

Ref: TCSL/DT20195336509/1277278/Hyderabad

Date: 12 August 2019

MS. SUPRAJA BALLA
1-6-958 H.No:1-6-958,Behind Musheerabad Police Station,Musheerabad,Hyderabad,
Shivalayam, Hyderabad,
Telangana-500020.
Tel# 93719296559371

Sub: Joining Letter

Dear Ms. Supraja Balla,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **09th September 2019** and your training location is **Trivandrum**. This has been provided considering your preference and business requirements.

Kindly report at the address shared below by 08:30 AM on the date mentioned above.

Tata Consultancy Services Ltd.
Peepul Park, Technopark Campus,
Kariyavattom P.O.,
Trivandrum, Kerala-695581.

(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Mr. Paul Joseph Fernandez

Phone: 914716629400 Email Id: paul.f@tcs.com

(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Principal

Megha Inst. Of Engg. & Tech for Wome

Edulabad(v) Ghatkesar (M), Medchal Dist T.S-5013



### TCS Xperience Program

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is designed to nurture professionalism and inculcate a process mindset. This program gives a thorough understanding about the vision, mission, values and processes of TCSL and builds the necessary skills required for globally competent professionals.

The duration of your TCS Xperience Program is based on business requirements.

The program will have assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

Accommodation will be arranged by TCSL at the training location of TCS Xperience Program and any expenses towards the same would be deducted from your HRA. Details of the accommodation will be sent to you in a separate mail before your program start date. Travel expenses to the location of will not be reimbursed.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.

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Private and Confidential

TATA CONSULTANCY SERVICES

Page



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Damodar Padhi

Vice President & Global Head - Talent Development



<u>Click here</u> or use a QR code scanner from your mobile to validate the joining letter

Megha Inst. Of Engg. & Tech for Megha Inst. Of Engg. & Tech for Megha Inst. ...



Date: [7] 11 | 18 Dear Mr. / Ms. : P. Swathi Address With reference to your application and the subsequent interview/test, which you had at: Interview You have been Shortlist for the position of Customer Care excutive

Documents: 1. 6pass photos, 2. Updated Resume, 3. All one set Xerox of educational certificates, 4. Address proofs & photo Id's (Aadhar Card / PAN Card / Election Card / Ration Card etc....)

process we request you to come to our below given office address, with all your documents.

#### Address:

Karvy Gateway Building

3rd Floot

Financial Dist.

Gachibowli

Hyd - 500032.

Contact HR: Rajesh - 8019509924

#### Acknowledgement

I have understood the contents of this letter. I have also read & understood. I accept the offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

ame & Signature of HR

Name & Signature of Allpicant

Swathi/Swathi

Megha Inst. of Engg. & Tech for Warner Edulabad, Ghatkesar (Figure Medohal Dist-501 301



Date: 17/11/18 Dear Mr. / Ms. : R. Rekha Address With reference to your application and the subsequent interview/test, which you had at: Therview You have been Shortlist for the position of Cartomer Care excusive for further process we request you to come to our below given office address, with all your documents. Documents: 1. 6pass photos, 2. Updated Resume, 3. All one set Xerox of educational certificates, 4. Address proofs & photo Id's (Aadhar Card / PAN Card / Election Card / Ration Card etc....) Address: Karvy Gateway Building 3rd Floot Financial Dist. Gachibowli Hyd - 500032. Contact HR: Rajesh - 8019509924

#### Acknowledgement

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Authorized Name & Signature of HR

Name & Signature of Allpicant

R. Rekhal Rekha

Megha Inst. of Engg. & Tech for Woman Edulabad, Ghatkesar (MdI), Medohal Dist-501 301

Karvy Date Management Services LTD
Karvy Gateway Building, 3rd floor, Financial District, Gachibowli, Hyderabad.
Phone:040-61118600, Pin Code: 500032



Dear Mr. / Ms. : R. Ramya

Address :

With reference to your application and the subsequent interview/test, which you had at:

Therwise

You have been Shortlist for the position of <u>customer</u> for further process we request you to come to our below given office address, with all your documents.

Documents: 1. 6pass photos, 2. Updated Resume, 3. All one set Xerox of educational certificates, 4. Address proofs & photo Id's (Aadhar Card / PAN Card / Election Card / Ration Card etc....)

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Gachibowli

Hyd - 500032.

Contact HR: Rajesh - 8019509924

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Authorized Name & Signature of HR

Name & Signature of Allpicant

Megha Inst. of Engg. & Tech for Worms

Edulabad, Ghatkesar (Mar). Medohal Dist-501 301



Date: 17/11/18

Dear Mr. / Ms. : K. Bhavani	
Address :	
With reference to your application and the subse	
You have been Shortlist for the position of	Homer core Exculine for further
process we request you to come to our below gi	ven office address, with all your documents.
Documents: 1. 6pass photos, 2. Updated Resur	ne, 3. All one set Xerox of educational certificates,
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	•
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Authorized Name & Signature of HR

Name & Signature of Allpicant

Bharani/Bharani

Megha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (MdI),

Medohal Dist-501 301



DATE: 11/ morch / 2019.

Employee name

: N. Avika rani

Job Location

: Chittore / Nellove

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises (SV Tech Solutions) is pleased to offer you the MOBILE ASSEMBLING for Flextronics Pvt Ltd (flex). We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT Chennai Plant. you will report directly to Sri Vari Enterprises (SV Tech Solutions). Your initial tasks will include (Mobile Assembling).

You will be classified as an (Operator). Your initial compensation package includes a salary of Rs. 11,500/-11,500/--Plus additional attendance bonus 1800/-. medical coverage through our company's employee benefit plan, in accepting our offer of employment, your certify your understanding that your employment will be (an "at will" basis or contract basis).

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion. Please let me know if you have any questions or if I can do anything to make your arrival easier.

#### Terms and conditions:

\*They should work for the rotational shifts

\*They should able to relocate for chittoor or Nellore

\*They should bring their original certificates during their joining

This offer letter copy includes of your benefits and company terms and conditions.

Sincerely,

Name: Srinivasulu

Joining date: After Completion exams (July 2019)

Title: Assembling Production unit

Megha Inst. of Engg. & Tech for Woman Edulabad, Ghatkesar (Main Medohal Dist-501 301



DATE: 11/ march / 2019.

Employee name : T. Divya Jyothi

Job Location : Chiffore (Mellore

Dear.

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises (SV Tech Solutions) is pleased to offer you the MOBILE ASSEMBLING for Flextronics Pvt Ltd (flex). We are excited about the potential that you bring to our company.

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Name: Srinivasulu

Joining date: After Completion exams (July 2019)

Title: Assembling Production unit

Megha Inst. of Engg. & Tech for Wessen Edulabad, Ghatkesar (Midi),

Medohal Dist-501 304

DATE: 11/ morch / 2019.

Employee name

Job Location

: P. swathi : Chittore / Mellore

Dear.

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Sincerely,

Name: Srinivasulu

Joining date: After Completion exams (July 2019)

Title: Assembling Production unit

legha inst. of Engg. & Tech for Women Edulabad, Ghatkesar (Mdl).

Medohal Dist-601 301



DATE: 11/ morch / 2019.

Employee name

Job Location

: G. Amulya : Chittore / Mellore

Dear,

Re: OFFER OF EMPLOYMENT

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Joining date: After Completion exams (July 2019)

Title: Assembling Production unit

Principal egha Inst. of Engg. & Tech for Women Edulahad, Ghatkesar (MdI), Medohal Dist-501 301



DATE: 11/ morch / 2019.

Employee name

Job Location

: G. Sowbanya : Chittore (Mellore

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Joining date: After Completion exams (July 2019)

Title: Assembling Production unit

legha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (Mdl). Medohal Dist-501 301



DATE: 11/ morch / 2019.

Employee name : P. Priyanka

Job Location : Chiffore / Mellore

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises (SV Tech Solutions) is pleased to offer you the MOBILE ASSEMBLING for Flextronics Pvt Ltd (flex). We are excited about the potential that you bring to our company.

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Sincerely,

Name: Srinivasulu

Joining date: After Completion exams (July 2019)

Title: Assembling Production unit

Megha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (Mdl), Medchal Dist-501 301



DATE: 11/ month / 2019,

Employee name

: M. Mamatha

Job Location

: Chittore / Mellore

Dear,

Re: OFFER OF EMPLOYMENT

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Sincerely,

Name: Srinivasulu

Joining date: After Completion exams (July 2019)

Title: Assembling Production unit

Megha Inst. of Engg. & Tech for Woman Edulabad, Ghatkesar (Mell); Medohal Dist-501 381



DATE: 11/ march / 2019.

Employee name : D. Amani

Job Location

: Chittore / Nellove

Dear,

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises (SV Tech Solutions) is pleased to offer you the MOBILE ASSEMBLING for Flextronics Pvt Ltd (flex). We are excited about the potential that you bring to our company.

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Sincerely,

Name: Srinivasulu

Joining date: After Completion exams (July 2019)

Title: Assembling Production unit

Tegha Inst. of Engg. & Tech for Warman Edulabad, Ghatkesar (Mot), Medohal Dist-501 301

DATE: 11/ march / 2019,

Employee name : B. Sucharitha

Job Location

: Chittore / Nellove

Dear.

Re: OFFER OF EMPLOYMENT

Sri Vari Enterprises (SV Tech Solutions) is pleased to offer you the MOBILE ASSEMBLING for Flextronics Pvt Ltd (flex). We are excited about the potential that you bring to our company.

You will be working in PRODUCTON DEPARTMENT AT Chennai Plant, you will report directly to Sri Vari Enterprises (SV Tech Solutions) . Your initial tasks will include (Mobile Assembling).

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Sincerely,

Name: Srinivasulu

Joining date: After Completion exams (July 2019)

Title: Assembling Production unit

Megha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (Mol), Medohal Dist-501 301



Name: Priyanka Paramati

Address: 5-32, Mallareddypally, Ippatoor (M), Nawabpeta (D), Mehabub Nagar - 509340, India

Dear Priyanka Paramati,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **Quality Analyst**.

Your joining date will be Monday 02 May 2022

On the first day of the employment, please report to:

Company Address: Optum Global Solutions (India) Private Limited, Building No. H06, 1st Floor, Phoenix Infocity Private Limited SEZ, Hitech City 2, Gachibowli (V),

Reporting Time: 8:45PM

You will be paid a gross annual salary of Rs. 3,00,000/- (Three Lakhs only).

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

JoulestoWatts Business Solutions Pvt. Ltd 3rd floor, Vaswani Presidio Bangalore - 560103

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature

Principal
Megha Inst.Of Engg.& Tech for Won

Birking

Edulabad(v) Ghatkesar (M), Medchal Dist T.S-50

Service of the state of the

JoulestoWatts Business Solutions Private Limited

3rd Floor, Vaswani Presidio, Panathur Main Road, Off Outer Ring Road, Bangalore, Karnataka- 560103 www.joulestowatts.com CIN: 1174900KA2014PTC076748



#### TIME SHEETS:

Shall send a hard copy/soft copy of the time sheets duly approved and signed by your Supervisor one business day in advance for processing salary every month to the following address:

#### JoulestoWatts Business Solutions Pvt. Ltd

SJR I Park, Tower 4 Ground floor, Opposite to SatyaSai Hospital EPIP Zone, Whitefield, Bangalore-560066

Delay in receiving the approved time sheets will result in a delay in payment of your salary.

#### **STATUTORY BENEFITS:**

You will be governed as per the respective acts of ESIC, PF, Bonus & Gratuity, as per the rules in force, from time to time.

#### BACKGROUND CHECK:

The Company reserves the right to verify the information furnished by you in your application for employment and through other documents. If it is found that you have misrepresented any information in your application for employment or have furnished any false information or have concealed / suppressed any relevant material facts, your services are liable to be terminated any time, without any notice or compensation in lieu thereof.

#### MEDICAL CHECK:

As per the Company policy, employees are required to undergo medical check on request at authorized medical centers and submit a duly certified copy of the medical certificate.

#### NO-SHOW:

Failure to report at the specified office on the **Monday 02 May 2022** shall be deemed as "No-Show". In such an event, the offer stands cancelled, and you shall be liable to pay one month's salary as penalty to the company for the loss suffered by the company.

#### JOB ROLES & RESPONSIBILITIES:

You shall be responsible for the performance of the functions expected of **Quality Analyst** and any additional functions and duties that may be assigned to you inconnection with the business and operations of the Company.

You shall use the best of your efforts to promote, develop and extend the business of the Company and comply with the directions and regulations of the Company at all times, and in all respects.

#### **REVIEW PERIOD:**

Your performance will be reviewed to consider salary revision after 12 months from the date of joining.

Megha Inst.Of Engg.& Tech for Women. Edulabad(v) Ghatkesar (M), Medchal Dist T.S-501301



#### **ASSIGNMENT:**

You shall acknowledge that the services to be rendered by you are unique and personal. During your service with the Company, you shall not assign any of the rights or delegate any of the duties or obligations under this Agreement without the prior written consent of the Company.

#### LEAVE:

You would be entitled to get maximum of 21 days of leaves per year. (pro rata bases)

#### HOLIDAYS:

As each region may have a different set of holidays, your holiday schedule will be governed by your office location.

#### **DOCUMENTATION:**

Upon being so required by the Company, you shall make, sign and execute all deeds, documents, and declarations as may be deemed necessary by the Company and/or its clients (including privacy and confidentiality agreements).

#### INDEMNITY:

You shall keep the Company indemnified for any damages, which the Company or its client may suffer due to any act/acts by you including breach of any terms of this agreement.

#### **UN-AUTHORIZED ABSENCE:**

Any absence for 3 consecutive business days without prior permission will be treated as un-authorized absence from the work. In such a case, the Company is entitled to terminate your services and/or seek compensation for any loss suffered by the Company or its Client due to such an absence.

#### **CONFIDENTIALITY & NON DISCLOSURE:**

You hereby acknowledge that by the reason of your services with the Company you will have access to records, documents, drawings, forms, reports, studies, memoranda, correspondence, manuals, plans, magnetic media and other information sources ("Confidential Material") and such Confidential Material constitutes the property of the Company and/or its clients, enables the Company and/or its clients to compete successfully in business and was acquired or created by the Company and/or its clients at substantial expense. In consideration of your services and the above disclosures, you agree that:

You will disclose to the Company all information, inventions, discoveries, products, systems, programs, documentation including improvements or modifications ("Proprietary Material"), relating to the Company and its clients which you acquired or developed during the term of your services with the Company and that such Proprietary Material is the sole property of the Company or its clients, regardless of whether or not its acquisition or development occurred during work hours, at the Company facilities, or with the Company property or personnel. You will not disclose any such Proprietary Material to any unauthorized person during or after the completion of services with the Company.

You will not remove from the Company premises and/or the premises of its clients any Confidential Material, except in the performance of your duties. Upon termination of your services or when called upon by the Company, you will surrender all such Confidential Material together with any other the Company property that have been provided to him/her by the Company and/or its clients.

You agree to comply with a supplementary agreement, when issued, between the Company and a client regarding privacy and confidentiality. Such agreement will be incorporated into this Agreement by reference, including improvements or modification. "Proprietary Material" relating to the Company and its clients which you acquired or developed during the term of your services with the Company and its client is the sole property of the Company or its clients, regardless of whether or not its acquisition or development occurred during work hours.

Megha Inst.Of Engg.& Tech for Women Edulabad(v) Ghatkesar (M), Medchal Dist T.S-50130

JoulestoWatts Business Solutions Private Limited

3rd Floor, Vaswani Presidio, Panathur Main Road, Off Outer Ring Road, Bangalore, Karnataka- 560103 www.joulestowatts.com CIN: U74900KA2014PTC076748



#### **EMPLOYMENT AGREEMENT**

#### COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

Your total annual CTC will be Rs. 3,00,000/- and its composition will be as follows:

	Head	Annual	Monthly
Α	стс	3,00,000.00	25,000.00
	Basic Salary	1,50,000.00	12,500.00
	DA	87,000.00	7,250.00
	Stat Bonus	12,495.00	1,041.25
	Conveyance	16,405.00	1,367.08
	Leave Travel Allowance (LTA)	12,500.00	1,041.67
	Total Gross	2,78,400.00	23,200.00
В	Deductions		
	PF Employer Contribution	21,600.00	1,800.00
	PF Employee Contribution	21,600.00	1,800.00
A-B =	Net Take Home (Varies depending on Taxes)	2,54,400.00	21,200.00
A-B =		2,54,400.00	21,20

<sup>1.</sup> Income Tax, Professional Tax and other applicable taxes shall be deducted from the salary on a monthly basis as per Government Policy.

The salary will be processed on 07 Working day of every month. However, if the 07 falls on a holiday, salary will be paid on the next working day. The monthly pay slips will be made available electronically.

If the joining date is after 20th of the month first salary will be processed along with the next payroll.

Salary will be disbursed on receipt of your PAN card number.

Megha Inst.Of Engg. & Tech for Wernel
Edulabad(v) Ghatkesar (M), Medchai Dist T.S-50130



#### **NON COMPETE & NON SOLICITATION:**

You agree that during your services with the Company and continuing for a period of twelve (12) months after termination of your services with the Company, you:

- a) Will not individually or on behalf of or in conjunction with any other person or entity (except on behalf of the Company), directly or indirectly, solicit, sell to, or perform similar services as provided by or available from the Company, for any clients of the Company.
- b) Will not seek and obtain employment, training, or contract for employment or seek to serve as you or otherwise to clients of the Company, customers, accounts or prospects, without the written permission of the Company.
- c) Will not directly or indirectly solicit or hire or cause others to solicit or hire any other employee of the Company.
- d) Unless pre-approved by the Company in writing, you will not, during the period of this assignment, prepare, compile, submit or publish any articles or contribute to any other publication or television serials / films / video presentations or assist anyone directly or indirectly in this regard.

#### WAIVER:

A waiver by the Company of a breach of any provision of this Agreement by you shall not operate or be construed as a waiver or estoppel of any subsequent breach by you. No waiver shall be valid unless in writing and signed by an authorized officer of the Company.

#### JURISDICTION:

In case of any dispute arising out of the Agreement, it shall be subject to jurisdiction of appropriate Court of Bangalore, Karnataka, India.

#### LEAVING THE COMPANY WITHOUT SERVING NOTICE PERIOD:

If you wish to leave the services of the Company, a clear written notice of 30 days has to be given to the Company. In case of failure to give such written notice within the prescribed time, you are bound to make good the loss suffered by the Company and any other charges/liabilities Company incurs consequent to the failure to give required written notice.

However, due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period.

#### **TERMINATION BY THE COMPANY:**

The company may terminate your services with or without cause under the following conditions:

With Cause: The Company may, immediately and without notice, terminate your services with "Cause". The term "Cause" shall, as used in this Document, mean (1) the commission of a crime involving moral turpitude, theft, fraud or deceit; (2) conduct that has an adverse effect on the Company's reputation; (3) substantial or continued unwillingness or inability to perform duties assigned to the EMPLOYEE; (4) gross negligence or deliberate misconduct;

(5) any material breach of terms and conditions specified in this letter; (6) Un-authorized absence from work for a period of three or more consecutive days without due consent or notifying your superior officer. (7) Providing any false information to the company.

Without Cause: (a) In the event that the employment is terminated without Cause, the EMPLOYEE will be provided with a 30 days written notice prior to such termination or paid severance pay in lieu thereof equivalent to the consolidated compensation package for a period of 30 days, calculated on the basis of the last basic salary.

Megha Inst.Of Engg. & Tech for Women Edulabad(v) Ghatkesar (M), Medchal Dist T.S-501301

JoulestoWatts Business Solutions Private Limited

3rd Floor, Vaswani Presidio, Panathur Main Road, Off Outer Ring Road, Bangalore, Karnataka- 560103 www.joulestowatts.com

CIN: U74900KA2014PTC076748



#### **TERMINATION BY EMPLOYEE:**

If you wish to leave the services of the Company, a clear written notice of 30 days has to be given to the Company. In case of failure to give such written notice within the prescribed time, you are bound to make good the loss suffered by the Company and any other charges/liabilities Company incurs consequent to the failure to give required written notice. However, due to exigencies of business the Company may at its sole discretion reject the salary inlieu of notice and ask you to serve the entire or part of the notice period.

#### MORAL CONDUCT:

You shall not resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to your service or the service of any other employee.

#### ALTERNATIVE EMPLOYMENT:

You will be a whole time employee of the Company and will not engage yourself directly or indirectly in any other trade, business, profession or any other employment part time or full time anywhere in any capacity, either honorary or otherwise, whilst in the services of the Company. The findings of the management in this respect are final and binding. Breach of this condition shall lead to the termination of your services by the company without any notice or compensation.

#### COMPANY PROPERTIES IN YOUR POSSESSION:

You are expected to take proper care of company properties entrusted to you by the company.

In the event of your resignation/termination you are obliged to return all the company's property like access/ ID card, documents, machines, data, files and books etc., in your possession in good condition, or reimburse the value of the same. You shall also officially hand over your job responsibilities to your immediate supervisor or any other person nominated by the management for this purpose.

#### **CHANGE OF ADDRESS:**

Any change of residential address should be intimated to the department head in writing within 3 days from the date of such change. Your address as indicated shall be the correct address for sending all communications to you unless other wise intimated in writing by you. Communications addressed to you at the above address shall deem to have been duly served.

#### CODE OF CONDUCT:

During your services with us, you are expected to behave and perform in a manner that preserves the Company's and its Client's values and commitments.

Any or all of the terms and conditions pertaining to your services with the Company may be modified or changed at the Company's discretion. In the event any terms/conditions are changed, the same shall be informed to you in writing.

#### PLACE OF EMPLOYMENT AND TRANSFER:

You acknowledge and agree that you may be assigned, or liable to be transferred or deputed from one place to another and / or from one department / unit to another or any other subsidiary /Associate Establishment/or their contractors and clients either existing or to be set up in future any where in India or abroad purely at the discretion of the management depending upon the needs and requirement of the company. On such assignment, transfer, or deputation you will be governed by the Rules and Regulations and other working /service conditions as applicable at the place of posting including to consent to add/or agree to certain other agreements.

> Megha Inst.Of Engg.& Tech for Women Edulabad(v) Ghatkesar (M), Medchal Dist T.S-501301

JoulestoWatts Business Solutions Private Limited

3rd Floor, Vaswani Presidio, Panathur Main Road, Off Outer Ring Road, Bangalore, Karnataka- 560103 www.joulestowatts.com

CIN: U74900KA2014PTC076748



## SARVOTHAM CARE LIMITED

Registered Office: 1-20-248, Umajay Complex, Rasoolpura, Secunderabad - 500 003. INDIA.

: +91 40 66575454, 27903226, Fax : +91 40 27908708

Email : sarvothamoff@sarvothamcare.com

Website: www.sarvothamcare.com CIN No.: U24110TG1995PLC020979

Date: 17 February 2022

Ms. Priyanka A H No.1-23 Elgandal (V) Karimnagar Dist Telangana

Dear Ms. Priyanka,

#### Congratulations!

We are pleased to confirm our verbal offer of employment to you during our personal interactions on 09 February 2022 through this formal letter. As discussed, you will be designated as Engineer -Maintenance and shall report to DGM - Projects & Maintenance or any other authorized person informed to you by Management at our Hyderabad office depending upon the requirement. Please note, your initial posting shall be in Jeedipalli Facility and depending up on organizational exigencies, you shall be deputed to plant / facilities in other locations.

- 1. You will be paid Rs. 318,400/- (Rupees Three Lakh Eighteen Thousand Four Hundred) only per annum as fixed component of your earnings on CTC basis.
- 2. You will be on probation for a period of Six months from the date of your joining. Please note, management at its sole discretion may, either terminate your services at the end of your probation period or extend your probation period as deemed fit. However, you shall continue to be on probation till your services are confirmed in writing by the Management. Should you wish to leave the company during your probation period, you are required to give one month notice or one month gross salary in lieu of the notice period.
- 3. You will be responsible for all the functions that are allocated to you by your Reporting Authority from time to time. Please note, the same can be altered /amended during the course of your employment with us by the management and the same shall be communicated to you in
- 4. You are required to sign a separate non-disclosure agreement with the company, which will form part of the appointment.
- 5. A formal letter of appointment will be issued at the time of your joining.
- 6. You will be governed by the rules & regulations of the Company that will be in force from time Contd..2

Principal Megha Inst. Of Engg. & Tech for Women Edulabad(v) Ghatkesar (M), Medchal Dist T.S-501301

HEALTH CARE PRODUCTS

PERSONAL CARE PRODUCTS

HOME CARE PRODUCTS

HOSPITAL CARE PRODUCTS

Factory: 6-197/1,

Quthbullapur, Jeedimetla (V), Hyderabad - 500 067. INDIA

Ph. : +91 7680999491

Email: sarvothamfac@sarvothamcare.com



## SARVOTHAM CARE LIMITED

Registered Office: 1-20-248, Umajay Complex, Rasoolpura,

Secunderabad - 500 003. INDIA.

: +91 40 66575454, 27903226, Fax : +91 40 27908708

: sarvothamoff@sarvothamcare.com

Website: www.sarvothamcare.com CIN No.: U24110TG1995PLC020979

7. This offer is subject to successful verification of your background and reference check.

8. You are requested to bring the following documents (originals) at the time of reporting for duty:

a) Proof of date of birth / SSLC / HSC certificate stating date of birth.

b) Certificates of educational qualifications.

c) Four passport size photographs of self and one passport size photograph each of self, spouse & children.

d) Relieving letter from immediate previous employer

c) Copy of PAN card

f) Copy of Aadhaar Card

g) Form-16 (if applicable)

h) Medical fitness Certificate from MBBS Doctor

We request you to join the organization at the earliest, however not later than 28 February 2022.

Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us within two days of receiving this offer. Please note, if you do not join the organization by 28 February 2022, this offer will stand withdrawn automatically.

We look forward to having you in our team at the earliest.

With best wishes

M. M. lemeliero

AUTHORIZED SIGNATORY

### Acknowledgement & Declaration

I, the undersigned hereby acknowledge receipt of this letter and I hereby declare that I have read and understood contents of this letter and accepting the same. I will be joining the company on or before 28 February 2022.

Signature:

Name:

Date:

Principal Megha Inst. Of Engg. & Tech for Women Edulabad(v) Ghatkesar (M), Medchal Dist T.S-501769

HEALTH CARE PRODUCTS

PERSONAL CARE PRODUCTS

HOME CARE PRODUCTS

HOSPITAL CARE PRODUCTS

Factory: 6-197/1,

Quthbullapur, Jeedimetla (V),

Hyderabad - 500 067. INDIA Ph. : +91 7680999491

Email: sarvothamfac@sarvothamcare.com



# BE YOURSELF, MAKE A DIFFERENCE.

accenture

13-Apr-2022

C6463083



'For Accenture use only

Jayashree G Jayashree G 42-9-5, Ajith Singh Nagar, near rythu bazar road, Vijayawada 520015 Managament Level - 13 Sublevel - 3

Job Profile - Transaction Processing New Associate Job Family Group - Business Process Delivery Business Deal - Digital Operations

Dear Jayashree G.

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Hyderabad, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached Terms of Employment (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Falling which, Accenture may, in its sole discretion, elect to terminate or suspend your emproyment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This effer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Falling which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of fasting these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

Version 7 8 Merch 2022

Candidate's Signature

Reference Id: 072914ed-aa46-4705-b92e-4926a946d8d5\_2 Signed By: Jal Rumi Master

In the event a government body/authority exercising its jurisdiction and statisticity power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notifications to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 "Documentation".

At Accenture, the health and well-being of our people, our clients and the community is our top priority. We are also committed with all government safety protocols as we bring our people to our offices. To operate offices at full capacity, there is a go from government authorities to have all employees vaccinated against COVID-19. Considering this, we expect all our vaccinated. Therefore, you should ensure to take both doses of the COVID-19 vaccine before onboarding, unless your sepost onboarding, and in that circumstance the second dose should be taken within the government prescribed timelines.

Please note, that compliance with these provisions is a condition precedent for the offer or your continued employment with the

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this

Principal
Megha Inst. Of Engg. & Tech for Women

Edulabad(v) Ghatkesar (M), Medchal Dist T.S-501301



Date: 17-11-2018,

Dear K. Kavya

Position: Trainee Service Engineer.

Congratulations!

We are pleased to inform you that your profile has been selected by **TATA STRIVE** for the position of **Auto Service Technician/ Trainee Service Engineer.** You are requested to report at the below address on or before **03**<sup>rd</sup> **June 2019** for attending the training.

Based upon your performance after the completion of training, you will be put in a salary package of **Rs.8500/- to Rs.12000/-** per month.

- Please note that you need to carry the below mentioned documents at the time of reporting.
- · Mark sheets of Academic Certificates (1 set of photocopy).
- 3 Photographs
- · Ration card if any
- Aadhaar Card

#### Address:

Tata Strive, Tata Motors Jasper industries Pvt. Ltd. Near Raja Sree School, Peddamberpet Hayath Nagar, Hyderabad - 5010505

Contact Person: Mr. V. Vijay Kumar, Center Head

Cell - 9985775353 & 7893514605.

legha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (MdI), Medohal Dist-501 301

Authorized Signator



Date: 17-11-2018,

Dear S. Nihovika

Position: Trainee Service Engineer.

Congratulations!

We are pleased to inform you that your profile has been selected by **TATA STRIVE** for the position of **Auto Service Technician/ Trainee Service Engineer.** You are requested to report at the below address on or before **03**<sup>rd</sup> **June 2019** for attending the training.

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- 3 Photographs
- Ration card if any
- · Aadhaar Card

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Tata Strive, Tata Motors Jasper industries Pvt. Ltd. Near Raja Sree School, Peddamberpet Hayath Nagar, Hyderabad - 5010505

Contact Person: Mr. V. Vijay Kumar, Center Head

Cell-9985775353 & 7893514605.

Megha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (Mdl). Medohal Dist-501 301

Authorized Signator



Date: 17-11-2018,

Dear K. Ravali

Position: Trainee Service Engineer.

Congratulations!

We are pleased to inform you that your profile has been selected by **TATA STRIVE** for the position of **Auto Service Technician/ Trainee Service Engineer.** You are requested to report at the below address on or before **03**<sup>rd</sup> **June 2019** for attending the training.

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- Mark sheets of Academic Certificates (1 set of photocopy).
- 3 Photographs
- Ration card if any
- Aadhaar Card

#### Address:

Tata Strive, Tata Motors
Jasper industries Pvt. Ltd.
Near Raja Sree School,
Peddamberpet
Hayath Nagar, Hyderabad - 5010505

Contact Person: Mr. V. Vijay Kumar, Center Head

Cell-9985775353 & 7893514605.

legha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (Mdl).

**Authorized Signato** 



Date: 17-11-2018,

Dear K. Anusha

Position: Trainee Service Engineer.

Congratulations!

We are pleased to inform you that your profile has been selected by **TATA STRIVE** for the position of **Auto Service Technician/ Trainee Service Engineer.** You are requested to report at the below address on or before **03**<sup>rd</sup> **June 2019** for attending the training.

Based upon your performance after the completion of training, you will be put in a salary package of Rs.8500/- to Rs.12000/- per month.

- Please note that you need to carry the below mentioned documents at the time of reporting.
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- 3 Photographs
- · Ration card if any
- Aadhaar Card

#### Address:

Tata Strive, Tata Motors
Jasper industries Pvt. Ltd.
Near Raja Sree School,
Peddamberpet
Hayath Nagar, Hyderabad - 5010505

Contact Person: Mr. V. Vijay Kumar, Center Head Cell - 9985775353 & 7893514605.

Medical Dist. 501 301

**Authorized Signato** 



Date: 17-11-2018,

Dear B. Anusha

Position: Trainee Service Engineer.

Congratulations!

We are pleased to inform you that your profile has been selected by **TATA STRIVE** for the position of **Auto Service Technician/ Trainee Service Engineer.** You are requested to report at the below address on or before **03**<sup>rd</sup> **June 2019** for attending the training.

Based upon your performance after the completion of training, you will be put in a salary package of Rs.8500/- to Rs.12000/- per month.

- Please note that you need to carry the below mentioned documents at the time of reporting.
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- · 3 Photographs
- Ration card if any
- Aadhaar Card

#### Address:

Tata Strive, Tata Motors
Jasper industries Pvt. Ltd.
Near Raja Sree School,
Peddamberpet
Hayath Nagar, Hyderabad - 5010505

Contact Person: Mr. V. Vijay Kumar, Center Head

Cell - 9985775353 & 7893514605.

Medichal Dist-601 301

legha Inst. of Engg. & Tech for Women

Edulabad, Ghatkesar (Md!).

Authorized Signato



Date: 17-11-2018,

Dear S. Sxavanthi

Position: Trainee Service Engineer.

Congratulations!

We are pleased to inform you that your profile has been selected by **TATA STRIVE** for the position of **Auto Service Technician/ Trainee Service Engineer.** You are requested to report at the below address on or before **03**<sup>rd</sup> **June 2019** for attending the training.

Based upon your performance after the completion of training, you will be put in a salary package of Rs.8500/- to Rs.12000/- per month.

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- 3 Photographs
- Ration card if any
- Aadhaar Card

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Tata Strive, Tata Motors Jasper industries Pvt. Ltd. Near Raja Sree School, Peddamberpet Hayath Nagar, Hyderabad - 5010505

Contact Person: Mr. V. Vijay Kumar, Center Head Cell - 9985775353 & 7893514605.

Medohal Dist 501 301

Authorized Signatory



Date: 17-11-2018,

Dear R. Rekha

Position: Trainee Service Engineer.

Congratulations!

We are pleased to inform you that your profile has been selected by **TATA STRIVE** for the position of **Auto Service Technician/ Trainee Service Engineer.** You are requested to report at the below address on or before **03**<sup>rd</sup> **June 2019** for attending the training.

Based upon your performance after the completion of training, you will be put in a salary package of Rs.8500/- to Rs.12000/- per month.

- Please note that you need to carry the below mentioned documents at the time of reporting.
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- 3 Photographs
- · Ration card if any
- Aadhaar Card

#### Address:

Tata Strive, Tata Motors Jasper industries Pvt. Ltd. Near Raja Sree School, Peddamberpet Hayath Nagar, Hyderabad - 5010505

Contact Person: Mr. V. Vijay Kumar, Center Head

Cell - 9985775353 & 7893514605.

Principal

gha inst. of Engg. & Tech for Women

Edulabad, Ghatkesar (Mdl),

Medehal Dist-501 301

**Authorized Signator** 



Date: 17-11-2018,

Dear M. Koushnaveni

Position: Trainee Service Engineer.

Congratulations!

We are pleased to inform you that your profile has been selected by **TATA STRIVE** for the position of **Auto Service Technician/ Trainee Service Engineer.** You are requested to report at the below address on or before **03**<sup>rd</sup> **June 2019** for attending the training.

Based upon your performance after the completion of training, you will be put in a salary package of Rs.8500/- to Rs.12000/- per month.

- Please note that you need to carry the below mentioned documents at the time of reporting.
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- · 3 Photographs
- Ration card if any
- Aadhaar Card

#### Address:

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Jasper industries Pvt. Ltd.
Near Raja Sree School,
Peddamberpet
Hayath Nagar, Hyderabad - 5010505

Contact Person: Mr. V. Vijay Kumar, Center Head

Cell-9985775353 & 7893514605.

agha Inst. of Engg. & Tech for Wome

Edulabad, Ghatkesar (Mdl), Medohal Dist-501 301

**Authorized Signator** 



# Cyberaegis IT Solutions PVI.Ltd.

22nd March, 2019 CADS/0419/HRD/974

## Offer Letter

## Ms. BHUPATI SAI VENKATA SRI VIDYA

Refer to your interview with our company, we are pleased to offer of employment with us and this letter sets forth the terms of appointment.

Jr. Software Engineer 1. Designation

Hyderabad. 2. Place of Posting 22nd April, 2019

Your appointment is subject to background check clearance 3. Date of joining Background Checks

in all aspects, any Discrepancies in the background check

will lead to withdrawal of the offer letter.

Our HR Team let you know the final status of your check

once it is completed.

You shall be entitled to a salary of Rs. 2,40,000/-Compensation

(Two lakh Forty thousand rupees Per annum).

You are requested to maintain confidentiality on all aspects 6. Confidentiality

of the letter of offer all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the company. Sharing of this information will result withdrawal of your letter of offer.

A detailed appointment letter will be issued to you soon after you joined the company. As informed earlier during the pre-placement session, you are required to sign a service agreement with Cyberaegis IT Solutions Pvt. Ltd on the day of joining & submitted to Cyberaegis IT Solutions Pvt. Ltd. This offer is only valid subject to the fulfillment of all the below listed conditions, you should not have any outstanding or arrears in your academics as on the date of joining. The company reserves right to terminate your services with immediate effect, if any the above conditions are violated. We request you to submit your original certificates on the date of joining. We look forward to having you on board with our Team.

Nisha Reddy

(HR Manager)



I hereby Accept the above offer

BHUPATI SAI VENKATA SRI VIDYA

Megha Inst. of Engg. & Tech. for Women Film and (W), Ghatkesar (M), Medenal Dist, T.S-501 301.



## Cyberaegis IT Solutions Pvt.Ltd.

22<sup>nd</sup> March, 2019 CADS/0419/HRD/976

#### Offer Letter

#### Ms. G SURABHI

Refer to your interview with our company, we are pleased to offer of employment with us and this letter sets forth the terms of appointment.

1. Designation

Jr. Software Engineer

2. Place of Posting

Hyderabad.

3. Date of joining

22<sup>nd</sup> April, 2019

4. Background Checks

Your appointment is subject to background check clearance in all aspects, any Discrepancies in the background check

will lead to withdrawal of the offer letter.

Our HR Team let you know the final status of your check

once it is completed.

5. Compensation

You shall be entitled to a salary of Rs. 2,40,000/-

(Two lakh Forty thousand rupees Per annum).

Confidentiality

You are requested to maintain confidentiality on all aspects of the letter of offer all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the company. Sharing of this information will result withdrawal of your letter of offer.

A detailed appointment letter will be issued to you soon after you joined the company. As informed earlier during the pre-placement session, you are required to sign a service agreement with Cyberaegis IT Solutions Pvt. Ltd on the day of joining & submitted to Cyberaegis IT Solutions Pvt. Ltd. This offer is only valid subject to the fulfillment of all the below listed conditions, you should not have any outstanding or arrears in your academics as on the date of joining. The company reserves right to terminate your services with immediate effect, if any the above conditions are violated. We request you to submit your original certificates on the date of joining. We look forward to having you on board with our Team.

Sincerely Yours

----

I hereby Accept the above offer

Nisha Reddy

(HR Manager)

HYDERABAD PY

**G SURABHI** 

Megha Inst. of Engg. & Tech. for Women and (VA) Shatkes ar (M),

Claf Dist, T.S-501 301.



## Cyberaegis IT Solutions PVLLED.

22<sup>nd</sup> March, 2019 CADS/0419/HRD/977

#### Offer Letter

#### Ms. GOPUNAVONI RADHIKA

Refer to your interview with our company, we are pleased to offer of employment with us and this letter sets forth the terms of appointment.

1. Designation

Jr. Software Engineer

2. Place of Posting

Hyderabad.

Date of joining

22<sup>nd</sup> April, 2019

Background Checks

Your appointment is subject to background check clearance in all aspects, any Discrepancies in the background check

will lead to withdrawal of the offer letter.

Our HR Team let you know the final status of your check

once it is completed.

Compensation

You shall be entitled to a salary of Rs. 2,40,000/-

(Two lakh Forty thousand rupees Per annum).

6. Confidentiality

You are requested to maintain confidentiality on all aspects of the letter of offer all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the company. Sharing of this information will result withdrawal of your letter of offer.

A detailed appointment letter will be issued to you soon after you joined the company. As informed earlier during the pre-placement session, you are required to sign a service agreement with Cyberaegis IT Solutions Pvt. Ltd on the day of joining & submitted to Cyberaegis IT Solutions Pvt. Ltd. This offer is only valid subject to the fulfillment of all the below listed conditions, you should not have any outstanding or arrears in your academics as on the date of joining. The company reserves right to terminate your services with immediate effect, if any the above conditions are violated. We request you to submit your original certificates on the date of joining. We look forward to having you on board with our Team.

Sincerely Yours

Nisha Reddy

(HR Manager)



I hereby Accept the above offer

GOPUNAVONI RADHIKA

Megha Inst. of Engg. 3 Tach, for Women Elich 2nd (V), Ghatkesar (M), Medonal Dist, T.S-501 301.



# Cyberaegis IT Solutions PVLLED.

22<sup>nd</sup> March, 2019 CADS/0419/HRD/978

### Offer Letter

#### Ms. JUKKANNAGARI DIVYA

Refer to your interview with our company, we are pleased to offer of employment with us and this letter sets forth the terms of appointment.

Jr. Software Engineer 1. Designation

Hyderabad. 2. Place of Posting 22nd April, 2019 3. Date of joining

Your appointment is subject to background check clearance 4. Background Checks

in all aspects, any Discrepancies in the background check

will lead to withdrawal of the offer letter.

Our HR Team let you know the final status of your check

once it is completed.

You shall be entitled to a salary of Rs. 2,40,000/-5. Compensation

(Two lakh Forty thousand rupees Per annum).

You are requested to maintain confidentiality on all aspects 6. Confidentiality

of the letter of offer all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the company. Sharing of this information will result withdrawal of your letter of offer.

A detailed appointment letter will be issued to you soon after you joined the company. As informed earlier during the pre-placement session, you are required to sign a service agreement with Cyberaegis IT Solutions Pvt. Ltd on the day of joining & submitted to Cyberaegis IT Solutions Pvt. Ltd. This offer is only valid subject to the fulfillment of all the below listed conditions, you should not have any outstanding or arrears in your academics as on the date of joining. The company reserves right to terminate your services with immediate effect, if any the above conditions are violated. We request you to submit your original certificates on the date of joining. We look forward to having you on board with our Team.

Sincerely Yours

Nisha Reddy

(HR Manager)



I hereby Accept the above offer

JUKKANNAGARI DIVYA

Megha Inst. of Engg. & Tach. for Women E in load (V), Ghatkosar (M), Medenal Dist, T.S-501 301.



# Cyberaegis IT Solutions Pat. Ltd.

22<sup>nd</sup> March, 2019 CADS/0419/HRD/979

### Offer Letter

#### Ms. KALLURI BINDHU

Refer to your interview with our company, we are pleased to offer of employment with us and this letter sets forth the terms of appointment.

1. Designation

Jr. Software Engineer

2. Place of Posting

Hyderabad.

3. Date of joining

22<sup>nd</sup> April, 2019

Background Checks

Your appointment is subject to background check clearance in all aspects, any Discrepancies in the background check

will lead to withdrawal of the offer letter.

Our HR Team let you know the final status of your check

once it is completed.

5. Compensation

You shall be entitled to a salary of Rs. 2,40,000/-

(Two lakh Forty thousand rupees Per annum).

6. Confidentiality

You are requested to maintain confidentiality on all aspects of the letter of offer all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the company. Sharing of this information will result withdrawal of your letter of offer.

A detailed appointment letter will be issued to you soon after you joined the company. As informed earlier during the pre-placement session, you are required to sign a service agreement with Cyberaegis IT Solutions Pvt. Ltd on the day of joining & submitted to Cyberaegis IT Solutions Pvt. Ltd. This offer is only valid subject to the fulfillment of all the below listed conditions, you should not have any outstanding or arrears in your academics as on the date of joining. The company reserves right to terminate your services with immediate effect, if any the above conditions are violated. We request you to submit your original certificates on the date of joining. We look forward to having you on board with our Team.

Sincerely Yours

Nisha Reddy

(HR Manager)



I hereby Accept the above offer

KALLURI BINDHU

Principal

Megha Inst. of Engg. 3 Tech. for Women England (V), Ghatkesar (M),

Medonal Dist, T.S-501 301.



# Cyberaegis IT Solutions PVLLED.

23<sup>rd</sup> March, 2019 CADS/0419/HRD/980

### Offer Letter

#### Ms. AILLA BHAVANI

Refer to your interview with our company, we are pleased to offer of employment with us and this letter sets forth the terms of appointment.

1. Designation : Jr. Software Engineer

Place of Posting
 Hyderabad.
 Date of joining
 23<sup>rd</sup> April, 2019

4. Background Checks : Your appointment is subject to background check clearance

in all aspects, any Discrepancies in the background check

will lead to withdrawal of the offer letter.

Our HR Team let you know the final status of your check

once it is completed.

5. Compensation : You shall be entitled to a salary of Rs. 2,40,000/-

(Two lakh Forty thousand rupees Per annum).

6. Confidentiality : You are requested to maintain confidentiality on all aspects

of the letter of offer all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the company. Sharing of this information will result withdrawal of your letter of offer.

A detailed appointment letter will be issued to you soon after you joined the company. As informed earlier during the pre-placement session, you are required to sign a service agreement with Cyberaegis IT Solutions Pvt. Ltd on the day of joining & submitted to Cyberaegis IT Solutions Pvt. Ltd. This offer is only valid subject to the fulfillment of all the below listed conditions, you should not have any outstanding or arrears in your academics as on the date of joining. The company reserves right to terminate your services with immediate effect, if any the above conditions are violated. We request you to submit your original certificates on the date of joining. We look forward to having you on board with our Team.

Sincerely Yours

Nisha Reddy

(HR Manager)

HYDERABAD PY

I hereby Accept the above offer

AILLA BHAVANI

Megha Inst. of Engg. & Tach, for Women Ethic Land (V), Ghatkesar (M), Haddenal Dist, T.S-501 301.



# Cyberaegis IT Solutions PVL.Ltd.

23rd March, 2019 CADS/0419/HRD/981

### Offer Letter

#### Ms. AKULA SHOBHA

Refer to your interview with our company, we are pleased to offer of employment with us and this letter sets forth the terms of appointment.

1. Designation Jr. Software Engineer

2. Place of Posting Hyderabad. 23rd April, 2019 Date of joining

4. Background Checks Your appointment is subject to background check clearance

in all aspects, any Discrepancies in the background check

will lead to withdrawal of the offer letter.

Our HR Team let you know the final status of your check

once it is completed.

5. Compensation You shall be entitled to a salary of Rs. 2,40,000/-

(Two lakh Forty thousand rupees Per annum).

6. Confidentiality You are requested to maintain confidentiality on all aspects

of the letter of offer all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the company. Sharing of this information will result withdrawal of your letter of offer.

A detailed appointment letter will be issued to you soon after you joined the company. As informed earlier during the pre-placement session, you are required to sign a service agreement with Cyberaegis IT Solutions Pvt. Ltd on the day of joining & submitted to Cyberaegis IT Solutions Pvt. Ltd. This offer is only valid subject to the fulfillment of all the below listed conditions, you should not have any outstanding or arrears in your academics as on the date of joining. The company reserves right to terminate your services with immediate effect, if any the above conditions are violated. We request you to submit your original certificates on the date of joining. We look forward to having you on board with our Team.

(HR Manager)

HYDERABAD

I hereby Accept the above offer

AKULA SHOBHA

Megha Inst. of Engg. 3 Tech. for Women Fire had (v), Ghatkosar (M),

Licectal 19 st. T.S-501 301.



# Cyberaegis IT Solutions PVI.Ltd.

23rd March, 2019 CADS/0419/HRD/982

### Offer Letter

#### Ms. AMRUTHA VALLY RAMA SEETA I

Refer to your interview with our company, we are pleased to offer of employment with us and this letter sets forth the terms of appointment.

1. Designation Jr. Software Engineer

2. Place of Posting Hyderabad. 23rd April, 2019 3. Date of joining

4. Background Checks Your appointment is subject to background check clearance

in all aspects, any Discrepancies in the background check

will lead to withdrawal of the offer letter.

Our HR Team let you know the final status of your check

once it is completed.

5. Compensation You shall be entitled to a salary of Rs. 2,40,000/-

(Two lakh Forty thousand rupees Per annum).

6. Confidentiality You are requested to maintain confidentiality on all aspects

> of the letter of offer all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the company. Sharing of this information will result withdrawal of your letter of offer.

A detailed appointment letter will be issued to you soon after you joined the company. As informed earlier during the pre-placement session, you are required to sign a service agreement with Cyberaegis IT Solutions Pvt. Ltd on the day of joining & submitted to Cyberaegis IT Solutions Pvt. Ltd. This offer is only valid subject to the fulfillment of all the below listed conditions, you should not have any outstanding or arrears in your academics as on the date of joining. The company reserves right to terminate your services with immediate effect, if any the above conditions are violated. We request you to submit your original certificates on the date of joining. We look forward to having you on board with our Team.

(HR Manager)



I hereby Accept the above offer

AMRUTHA VALLY RAMA SEETA I

Megha Inst. of Engg. & Tech. for Women F ' ad (v) Ghatkasar (M),

a ladonal 1951, T.S-501 301.



# Cyberaegis IT Solutions Pvt.Ltd.

23<sup>rd</sup> March, 2019 CADS/0419/HRD/983

### Offer Letter

#### Ms. BOINI MANASA

Refer to your interview with our company, we are pleased to offer of employment with us and this letter sets forth the terms of appointment.

1. Designation : Jr. Software Engineer

Place of Posting
 Date of joining
 Hyderabad.
 23<sup>rd</sup> April, 2019

4. Background Checks : Your appointment is subject to background check clearance

in all aspects, any Discrepancies in the background check

will lead to withdrawal of the offer letter.

Our HR Team let you know the final status of your check

once it is completed.

5. Compensation : You shall be entitled to a salary of Rs. 2,40,000/-

(Two lakh Forty thousand rupees Per annum).

6. Confidentiality : You are requested to maintain confidentiality on all aspects

of the letter of offer all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the company. Sharing of this information will result withdrawal of your letter of offer.

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Sincerely Yours

Nisha Reddy

(HR Manager)

HYDERABAD TO THE PART OF THE P

I hereby Accept the above offer

**BOINI MANASA** 

Megha Inst. of Engg. 3 Tech. for Women



# Cyberaegis IT Solutions Pyt.Ltd.

23<sup>rd</sup> March, 2019 CADS/0419/HRD/984

### Offer Letter

### Ms. BOINIPELLI SAI LAXMIPRASANNA

Refer to your interview with our company, we are pleased to offer of employment with us and this letter sets forth the terms of appointment.

1. Designation : Jr. Software Engineer

Place of Posting
 Date of joining
 Hyderabad.
 23<sup>rd</sup> April, 2019

4. Background Checks : Your appointment is subject to background check clearance

in all aspects, any Discrepancies in the background check

will lead to withdrawal of the offer letter.

Our HR Team let you know the final status of your check

once it is completed.

5. Compensation You shall be entitled to a salary of Rs. 2,40,000/-

(Two lakh Forty thousand rupees Per annum).

6. Confidentiality : You are requested to maintain confidentiality on all aspects

of the letter of offer all times. You shall not divulge, communicate or pass on any information, regarding the company, its business, customers, work practices and security practices to any outsider or any external vendor or contractor employed by the company. Sharing of this information will result withdrawal of your letter of offer.

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Sincerely Yours

Nisha Reddy

(HR Manager)



I hereby Accept the above offer

BOINIPELLI SAI LAXMIPRASANNA

Principal\*

Megha Inst. of Engg. 3 Tech. for Womer Edited (V). Shatkesar (M), and the said Class. T.S-501 301



Dear Ms. Kukreti Pooja,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

You will be on training period of for 12 Months from the date of your reporting for Training. The Company reserves the right to extend the training period, at its sole discretion if you're learning the work and progress are not found satisfactory.

Your appointment will take effect from the date of joining, which is not later than 26-March-2019 failing which this letter stands withdrawn without any reference to you. You must carry the original copy & set of xerox copy of below listed documents on the day of joining:

- A. PAN Card & Aadhar Card Mandatory
- B. Bank Account Details & Cancelled Cheque
- C. 4 Passport size photographs
- D. All educational mark cards and degree certificates from Xth till highest degree achieved.
- E. All Appointment & Relieving letters / Service certificates from previous organizations

Your offer of employment with us is subject to the veracity of information provided by you in your resume, validation of all documents submitted, satisfactory Background Verification Report and Pre employment health checkup reports.

This offer is valid with a clear understanding that you are currently not pursuing any fulltime employment course and will not do the same during the period of your employment with us.

We take this opportunity of welcoming you to Syncreon family for a long and fruitful association and invite you to participate in the enriching experience of taking the organization towards greater heights of achievements.

All Employment T&C are subject to change based on business requirements and you shall abide by policies as applicable from time to time.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely, For Syncreon Consulting Limited

Medchal Dis -501 30



Dear Ms. M Sandhya,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

You will be on training period of for 12 Months from the date of your reporting for Training. The Company reserves the right to extend the training period, at its sole discretion if you're learning the work and progress are not found satisfactory.

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Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely,

For Syncreon Consulting Limited

Neght Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (Mdl), Medchal Dist-501 391



Dear Ms. Madireddy Twinkitha,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

You will be on training period of for 12 Months from the date of your reporting for Training. The Company reserves the right to extend the training period, at its sole discretion if you're learning the work and progress are not found satisfactory.

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Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely, For Syncreon Consulting Limited

> Edulabad, Ghetkesar (Mel) Menonal Dist-501 301



Dear Ms. Maya Mounisha,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

You will be on training period of for 12 Months from the date of your reporting for Training. The Company reserves the right to extend the training period, at its sole discretion if you're learning the work and progress are not found satisfactory.

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Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely, For Syncreon Consulting Limited

> Edulabad, Ghatkesar (Mel) Medonal Dial-501 301



Dear Ms. Morampudi Narmada,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

You will be on training period of for 12 Months from the date of your reporting for Training. The Company reserves the right to extend the training period, at its sole discretion if you're learning the work and progress are not found satisfactory.

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This offer is valid with a clear understanding that you are currently not pursuing any fulltime employment course and will not do the same during the period of your employment

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Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely, For Syncreon Consulting Limited



Dear Ms. Nanda Mounika,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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We take this opportunity of welcoming you to Syncreon family for a long and fruitful association and invite you to participate in the enriching experience of taking the organization towards greater heights of achievements.

All Employment T&C are subject to change based on business requirements and you shall abide by policies as applicable from time to time.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely, For Syncreon Consulting Limited

> et of Engg. & Tech for Women Edulatiad, Ghatkesar (MdI), Meternal Dist-501 301



Dear Ms. Bollam Pallavi Shyam,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

You will be on training period of for 12 Months from the date of your reporting for Training. The Company reserves the right to extend the training period, at its sole discretion if you're learning the work and progress are not found satisfactory.

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We take this opportunity of welcoming you to Syncreon family for a long and fruitful association and invite you to participate in the enriching experience of taking the organization towards greater heights of achievements.

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Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely,

For Syncreon Consulting Limited

legha inst. of lange. & Tech for Women Edulabad, Ghatkesar (MdI), Medchal Dist-501 301



Dear Ms. Jyothi Sharma,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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We take this opportunity of welcoming you to Syncreon family for a long and fruitful association and invite you to participate in the enriching experience of taking the organization towards greater heights of achievements.

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Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely,
For Syncreon Consulting Limited

Megha Inst. of Engg. & Tech for Women

Edulabad, Ghatkes ar (Mol),

Menchal Dist-501 391



Dear Ms. K Swathi,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

You will be on training period of for 12 Months from the date of your reporting for Training. The Company reserves the right to extend the training period, at its sole discretion if you're learning the work and progress are not found satisfactory.

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- E. All Appointment & Relieving letters / Service certificates from previous organizations

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Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely,

For Syncreon Consulting Limited

Megha Inst. of Engg. & Tech for Wome Edulabad, Ghatkesar (Mdl), Medchal Dis. 501 301



Dear Ms. Kannam Ramya,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

You will be on training period of for 12 Months from the date of your reporting for Training. The Company reserves the right to extend the training period, at its sole discretion if you're learning the work and progress are not found satisfactory.

Your appointment will take effect from the date of joining, which is not later than 26-March-2019 failing which this letter stands withdrawn without any reference to you. You must carry the original copy & set of xerox copy of below listed documents on the day of joining:

- A. PAN Card & Aadhar Card Mandatory
- B. Bank Account Details & Cancelled Cheque
- C. 4 Passport size photographs
- D. All educational mark cards and degree certificates from Xth till highest degree achieved.
- E. All Appointment & Relieving letters / Service certificates from previous organizations

Your offer of employment with us is subject to the veracity of information provided by you in your resume, validation of all documents submitted, satisfactory Background Verification Report and Pre employment health checkup reports.

This offer is valid with a clear understanding that you are currently not pursuing any full-time employment course and will not do the same during the period of your employment with us.

We take this opportunity of welcoming you to Syncreon family for a long and fruitful association and invite you to participate in the enriching experience of taking the organization towards greater heights of achievements.

All Employment T&C are subject to change based on business requirements and you shall abide by policies as applicable from time to time.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely,
For Syncreon Consulting Limited

Principal

Mina Inst. of Engg. 3 Tach. for Women

Engl. 4 (V). Ghatkesar (M),

Mcdonal Dist, T.S-501 301.



Dear Ms. Chandankeri Anusha,

Sub: Offer of employment as "US Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "US Process Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely, For ENDOW TAX LLP

MANAGER - HR

Accepted offer

ENDOW TAX LLC / LLP

1st Floor, Above HDFC Bank, Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072. EMAIL: info@endowtax.com, website: https://www.endowtax.com Principal

Megha Inst. of Engg. & Tech for Edulabad, Ghatkesar (Mdi) Metohal Dist-501 301



Dear Ms. Chidhuru Laxmi Prasanna,

Sub: Offer of employment as "US Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "US Process Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Yours Sincerely,
For ENDOW TAX LLP

MANAGER - HR

Accepted offer

ENDOW TAX LLC / LLP

1st Floor, Above HDFC Bank, Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072. EMAIL: info@endowtax.com, website: https://www.endowtax.com

Principa

Megha Inst. of Engg. & Tech for Womer Edulabad, Ghatkesar (Mdl), Medchal Dist-501 301



Dear Ms. Indela Durga Bhavani,

Sub: Offer of employment as "US Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "US Process Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Yours Sincerely, For ENDOW TAX LLP

MANAGER - HR

Accepted offer

ENDOW TAX LLC / LLP

1st Floor, Above HDFC Bank, Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072. EMAIL: info@endowtax.com, website: https://www.endowtax.com

> Megha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (Mdl),

Medohal Dist-501 301



Dear Ms. Karanam Devayani,

Sub: Offer of employment as "US Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "US Process Executive"

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Yours Sincerely. For ENDOW TAX LLP

MANAGER - HR

Accepted offer

FNDOW TAX LLC / LLP

1st Floor, Above HDFC Bank, Vivekananda Nagar Main Road, Kukarpally, Hyderabad - 500072. EMAIL: info@endowtax.com, website: https://www.endowtax.com

> Megha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (Mdl), Medchal Dist-501 301



Dear Ms. Bonagiri Niharika Chary,

Sub: Offer of employment as "US Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "US Process Executive"

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Yours Sincerely. For ENDOW TAX LLP

MANAGER - HR

Accepted offer

FNDOW TAX LLC / LLP

1st Floor, Above HDFC Bank, Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072. EMAIL; info@endowtax.com, website; https://www.endowtax.com

Megha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (Mdl). Medohal Dist-501 301



Dear Ms. Ch Sujana,

Sub: Offer of employment as "US Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "US Process Executive"

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Yours Sincerely. For ENDOW TAX LLP

MANAGER - HR

Accepted offer

ENDOW TAX LLC / LLP

1st Floor, Above HDF€ Bank, Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072. EMAIL; info@endowtax.com, website: https://www.endowtax.com

Principal Megha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (Mdi), Medohal Dist-501 301



## OFFER LETTER

Date: 17-11-2018,

Dear J. Diwya

Position: Trainee Service Engineer.

Congratulations!

We are pleased to inform you that your profile has been selected by **TATA STRIVE** for the position of **Auto Service Technician/ Trainee Service Engineer.** You are requested to report at the below address on or before **03**<sup>rd</sup> **June 2019** for attending the training.

Based upon your performance after the completion of training, you will be put in a salary package of Rs.8500/- to Rs.12000/- per month.

- Please note that you need to carry the below mentioned documents at the time of reporting.
- Mark sheets of Academic Certificates (1 set of photocopy).
- 3 Photographs
- Ration card if any
- Aadhaar Card

#### Address:

Tata Strive, Tata Motors Jasper industries Pvt. Ltd. Near Raja Sree School, Peddamberpet Hayath Nagar, Hyderabad - 5010505

Contact Person: Mr. V. Vijay Kumar, Center Head

Cell - 9985775353 & 7893514605.

'degha Inst. of Engg. & Tech for Woman Edulabad, Ghatkesar (Mc) Medohal Dist-501 301

Authorized Signato



Dear Ms. Pillarisetty Alekhya,

Sub: Offer of employment as "US Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "US Process Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely, For ENDOW TAX LLP

MANAGER - HR

Accepted offer

ENDOW TAX LLC / LLP

1st Floor, Above HDFC Bank, Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072.

EMAIL: info@endowtax.com, website: https://www.endowtax.com Principar

Megha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (MdI), Medohal Dist-501 301



Dear Ms. Racharla Ravali,

Sub: Offer of employment as "US Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "US Process Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Yours Sincerely For ENDOW TAX LLP

MANAGER - HR

Accepted offer

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1st Floor, Above HDFC Bank, Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072. EMAIL; info@endowtax.com, website: https://www.endowtax.com

Megha Inst. of Engg. & Tech for Womer, Edulabad, Ghatkesar (Mdl), Medohal Dist-501 301



Dear Ms. Sunkam Bhulaxmi,

Sub: Offer of employment as "US Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "US Process Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Yours Sincerely, For ENDOW TAX LLP

MANAGER - HR

Accepted offer

ENDOW TAX LLC / LLP

1st Floor, Above HDFC Bank, Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072. EMAIL: info@endowtax.com, website: https://www.endowtax.com

Megha Inst. of Engg. & Tech for Work. Edulabad, Ghatkesar (Mdl). Medohal Dist-501 301



Dear Ms. Sunkam Bhulaxmi,

Sub: Offer of employment as "US Process Executive"

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Prir cipal Megha Inst. of Engg. 3 Tech. for Women E ad (v), Ghatker ar (M), incdonal Dist, T.S-50 | 301.



Dear Ms. Juwar Pravalika,

Sub: Offer of employment as "Voice Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Voice Process Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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We take this opportunity of welcoming you to USTAXFILES family for a long and fruitful association and invite you to participate in the enriching experience of taking the organization towards greater heights of achievements.

All Employment T&C are subject to change based on business requirements and you shall abide by policies as applicable from time to time.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely, For US Tax Files

> durabad, Ghatkesar (Mdl). Weironal Dist-501 301



Dear Ms. Bomidi Swathi Reddy,

Sub: Offer of employment as "Voice Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Voice Process Executive"

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Yours Sincerely, For US Tax Files

> Johan, Ghatkesar (Mdl) echal Dist-501 MM



Dear Ms. Rajoori Sarika,

Sub: Offer of employment as "Voice Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Voice Process Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Yours Sincerely, For US Tax Files

> Megha Inst. of Engg. & Tach for Women Edulatiad, Charles ar (Mdl), Medchal Dist-501 30



Dear Ms. S Priyanka,

Sub: Offer of employment as "Voice Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Voice Process Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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- E. All Appointment & Relieving letters / Service certificates from previous organizations

Your offer of employment with us is subject to the veracity of information provided by you in your resume, validation of all documents submitted, satisfactory Background Verification Report and Pre employment health checkup reports.

This offer is valid with a clear understanding that you are currently not pursuing any fulltime employment course and will not do the same during the period of your employment with us.

We take this opportunity of welcoming you to USTAXFILES family for a long and fruitful association and invite you to participate in the enriching experience of taking the organization towards greater heights of achievements.

All Employment T&C are subject to change based on business requirements and you shall abide by policies as applicable from time to time.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely, For US Tax Files

> anth sar (Mdl). erhal Ore



Dear Ms. Reddy Roja,

Sub: Offer of employment as "Voice Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Voice Process Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

You will be on training period of for 12 Months from the date of your reporting for Training. The Company reserves the right to extend the training period, at its sole discretion if you're learning the work and progress are not found satisfactory.

Your appointment will take effect from the date of joining, which is not later than 23-January-2019 failing which this letter stands withdrawn without any reference to you. You must carry the original copy & set of xerox copy of below listed documents on the day of joining:

- A. PAN Card & Aadhar Card Mandatory
   B. Bank Account Details & Cancelled Cheque
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Yours Sincerely, For US Tax Files

Medenal Dist-501 30



Dear Ms. Morampudi Narmada,

Sub: Offer of employment as "Voice Process Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Voice Process Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Yours Sincerely, For US Tax Files

> Megha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (MdI), Medchal Dist-501 301



Dear Ms. Arvati Pravallka,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Yours Sincerely, For Syncreon Consulting Limited

Medonal De 501 30



Dear Ms. Avanaganti Deepa,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Yours Sincerely,

For Syncreon Consulting Limited

Edulabad, Ghatkesar (MdI), Medonal Dist-501 301



Dear Ms. P.Vaishnavi,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Yours Sincerely,

For Syncreon Consulting Limited

Edulabad, Ghatkesar (Mdl), Merical Dist-501 301



Dear Ms. Pagidigummala Pragathi,

Sub: Offer of employment as "Business Process Associate"

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Yours Sincerely,

For Syncreon Consulting Limited

Megha Inst. of Engg. & Tech for Women

Edulabad, Ghatkesar (Mdl), Medonal Dist-501 301



Dear Ms. Gantepaka Sowjanya,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

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Yours Sincerely,

For Syncreon Consulting Limited

Edulabad, Ghatkeser (Mdl),

Medohal Dist-601 301



Dear Ms. Godishala Archana,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Yours Sincerely,

For Syncreon Consulting Limited

SYNCREON CONSULTIN LTD

Medonal Jat-601 30



Dear Ms. Rachakatla Devika.

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Yours Sincerely,

For Syncreon Consulting Limited

Edulapad, Ghatkesar (Mdl), Medonal List-501 301



Dear Ms. Renikunta Suprya,

Sub: Offer of employment as "Business Process Associate"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "Business Process Associate"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Yours Sincerely,

For Syncreon Consulting Limited

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Dear Ms. Konda Srilekha,

Sub: Offer of employment as "US Tax Proces Executive"

With reference to your application and subsequent interview it gives us immense pleasure in differing you the position of "US Tax Proces Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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Your appointment will take effect from the date of joining, which is not later than 16-March-2019 failing which this letter stands withdrawn without any reference to you. You must carry the original copy & set of xerox copy of below listed documents on the day of joining:

- A. PAN Card & Aadhar Card Mandatory
- B. Bank Account Details & Cancelled Cheque
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Yours Sincerely, For Global Tax Files

GLOBAL TAX LLP

Vivekananda Nagan Main Road, Kukatpally, Hyderabad - 500072. EMAIL info@gtaxfile.com, website: https://www.gtaxfile.com

Megha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (Mdl), Medchal Dist-501 301



Dear Ms. Munigonda Pujarani,

Sub: Offer of employment as "US Tax Proces Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "US Tax Proces Executive"

You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

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GLOBAL TAX LLP

Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072.

EMAIL: info@gtaxfile.com, website: https://www.gtaxfile.com

Medchal Dist-501 301



Dear Ms. Muchapathi Santhoshi,

Sub: Offer of employment as "US Tax Proces Executive"

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GLOBAL TAX LLP

Vivekananda-Nagar Main Road, Kukatpally, Hyderabad - 500072

EMAIL: info@gtaxfile.com, website: https://www.gtaxfile.com

egha Inst. of Engg. & Tech for Women dulabad, Ghatkesar (Mdl), Medchal Dist-501 301



Dear Ms. M. Mounika.

Sub: Offer of employment as "US Tax Proces Executive"

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GLOBAL TAX LLP

Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072. EMAIL: info@gtaxfile.com, website: https://www.gtaxfile.com

Medchai Dist-501 301



Dear Ms. Rallabanoi Sowjanya,

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GLOBAL TAX LLP

Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072.

EMAIL: info@gtaxfile.com, website: https://www.gtaxfile.com

Hegha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (MdI), Medohal Dist-501 304



Dear Ms. Kampelli Vijaya,

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You will be paid stipend/salary of Rs. 15000 /- CTC (Rupees Fifteen Thousand Only) per month.

You will be on training period of for 12 Months from the date of your reporting for Training. The Company reserves the right to extend the training period, at its sole discretion if you're learning the work and progress are not found satisfactory.

You'r appointment will take effect from the date of joining, which is not later than 16-March-2019 failing which this letter stands withdrawn without any reference to you. You must carry the original copy & set of xerox copy of below listed documents on the day of joining:

- A. PAN Card & Aadhar Card Mandatory
- B. Bank Account Details & Cancelled Cheque
- C. 4 Passport-size photographs
- D. All educational mark cards and degree certificates from Xth till highest degree achieved.
- E. All Appointment & Relieving letters / Service certificates from previous organizations

Your offer of employment with us is subject to the veracity of information provided by you in your resume, validation of all documents submitted, satisfactory Background Verification Report and Pre employment health checkup reports.

This offer is valid with a clear understanding that you are currently not pursuing any full-time employment course and will not do the same during the period of your employment with us.

We take this opportunity of welcoming you to Global TAX family for a long and fruitful association and invite you to participate in the enriching experience of taking the organization towards greater heights of achievements.

All Employment T&C are subject to change based on business requirements and you shall abide by policies as applicable from time to time.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

We are confident your contribution will add value to our organization and enable its growth and achievement of goals.

Yours Sincerely. For Global Tax Files

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GLOBAL TAX LLP

Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072.

EMAIL: info@gtaxfile.com, website: Apps://www.gtaxfile.com

Megha Inst. of Engg. & Tech for Women Edulabad, Ghatkesar (MdI), Medohal Dist-501 301



Dear Ms. Kandadi Jhansi,

Sub: Offer of employment as "US Tax Proces Executive"

With reference to your application and subsequent interview it gives us immense pleasure in offering you the position of "US Tax Proces Executive"

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GLOBAL TAX LLP

Vivekananda Nagar Main Road, Kukatpally, Hyderabad - 500072. Sol. EMAIL: info@gtaxfile.com, website: https://www.gtaxfile.com



Dear Ms. Sakilam Ramya,

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Yours Sincerely, For **Global Tax Files** 

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Medanal Dist. T.S. 6 v 1 301.



Dear Ms. Devarakonda Umarani,

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Yours Sincerely, For **Global Tax Files** 

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Dear Ms. Duggepogu Soujanya,

Sub: Offer of employment as "US Tax Proces Executive"

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Yours Sincerely, For Global Tax Files

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